

Grosse Pointe Congregational Church



Painting by Tamm Whitty

Reach out,
Inspire Others
Serve
Embrace diversity

82nd Annual Meeting
March 27, 2022

82nd Annual Meeting of
Grosse Pointe Congregational Church

Sunday, March 27th

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GROSSE POINTE CONGREGATIONAL CHURCH
82nd ANNUAL MEETING
MARCH 27, 2022
AGENDA

1. CALL TO ORDER/OPENING PRAYER
2. QUORUM CHECK
3. WELCOME
4. APPROVAL OF REPORT FROM APRIL 18, 2021 ANNUAL MEETING
5. VOTE ON BYLAW PROPOSALS
 - BYLAW ARTICLE X, B, 4.
 - BYLAW ARTICLE X, B. 6.
 - MOTION TO AFFIRM
 - SECOND
 - DISCUSSION
 - VOTE
6. STEWARD AND COMMITTEE REPORTS
7. AFFIRMATION OF BOARD OF STEWARD SLATE APPOINTMENT
 - MOTION TO AFFIRM
 - SECOND
 - DISCUSSION
 - VOTE
8. GENERAL OPERATING FUND BUDGET AS APPROVED BY THE FINANCE COMMITTEE AND BOARD OF STEWARDS
 - MOTION TO ACCEPT BUDGET
 - SECOND
 - DISCUSSION
 - VOTE
9. OTHER NEW BUSINESS
10. WORDS BY MODERATOR
11. CLOSING PRAYER
12. ADJOURNMENT BY MODERATOR

Church Covenant

We are banded together as a Christian Church to worship God, to proclaim the gospel of Christ, to develop in people a consciousness of their relations and duties to God and each other, and to inspire them with love for truth, passion for righteousness and enthusiasm for service. This community of faith is an open and affirming congregation which seeks to welcome all persons, including those of all races, ethnicities, ages, sexual orientations, gender identities and expressions, family structures, faith backgrounds, abilities and economic circumstances. To this end, we pledge our loyalty to Christ and covenant with each other to strive to express His spirit in our individual and corporate lives; to live together as Christians and to submit ourselves to the government of this Church, working, giving, praying for its increase, its purity, its peace and seeking in every way to make it a power for the building up of the Kingdom of God.

**MINUTES OF THE 81st ANNUAL MEETING
APRIL 18, 2021**

In compliance with the By-Laws of Grosse Pointe Congregational Church (Article X, B. Meetings) an Annual Meeting is required to be held during the first quarter of the year. The Board of Stewards, at their regularly scheduled meeting on March 3, 2021, scheduled the 81st Annual Meeting of Grosse Pointe Congregational Church for Sunday, April 18, 2021, following worship.

However, due to the Coronavirus (Covid-19) pandemic of 2020, the Governor of the State of Michigan, on March 23, 2020, issued an order that prohibited in-person gatherings or meetings. In compliance with that order, the Annual Meeting was held outside in the church parking lot, was available on Zoom and absentee ballots were used. A quorum was present which included members attending the meeting outside, members attending the meeting via Zoom and 13 absentee ballots, thus fulfilling the By-Law requirement of having a quorum (40 qualified voting members) present for the meeting.

Pastor Richard offered an opening prayer. Moderator Craig B. conducted the meeting.

A motion was made by Ron S., seconded by John B., and passed unanimously to approve the report of the minutes from last year.

The Moderator said the Stewards' reports appeared in the Annual Report and offered the Stewards the opportunity to speak to their published reports: none felt this was necessary.

Craig reported on the Welcome All Building Project (WABP). He said the elevator was awaiting inspection, the reception desk was nearing completion, the ceiling tiles will be installed and the outside painting begun.

Craig discussed the pending lease with a learning organization, The Giving Tree, for the rental of our second floor space. Income from the lease is estimated to be \$30,000 per year plus they will pay 60% of the utility bills and provide janitorial service for the entire building.

A motion was made by Ron S. and seconded by Kay V. to affirm the Board of Stewards slate for 2021-2022 as follows:

- **Petersen Decker, Moderator**
- **Ed Priebe, Vice Moderator**
- **Paul Fugate, Steward of Worship and Music**
- **Don Nave, Steward of Christian Education**

There being no objection, the Board of Stewards slate was approved.

John B. thanked the Finance Committee for all their work during the past year. He presented both a Balance Sheet as of December 31, 2020 and an Operating Budget for 2021 and said that the WABP will be added to the Balance Sheet in 2021. He noted that, going forward, we need to increase both membership and contributions. He said that Steeple Accounting was hired to close the books for 2020 and will continue to provide services to GPCC on a quarterly basis. He also explained the replacement of our investment manager, Sigma Investments, with Royal Bank of Canada (RBC) and the concomitant transfer of funds to RBC. He thanked Craig B. and Cathy L. for their assistance in securing two Payroll Protection Plan (PPP) payments through Chase Bank. John accompanied the 2021 General Operating Fund Budget with written notes which are part of the Annual Report.

There being no objection to our discussion of the 2021 General Operating Fund Budget, **a motion was made by Ed P., seconded by Ron S., and passed unanimously to accept the 2021 General Operating Fund Budget as presented.**

The results of the absentee ballot voting were

- 13 “yes” votes affirming the Board of Stewards
- 10 “yes” votes for the General Operating Fund Budget
- 3 abstaining to vote for the General Operating Fund Budget

Craig Baetz welcomed the new Moderator, Petersen D., to the Board. Petersen thanked Craig and Pastor Richard for all their working during the past, as well as the congregation for all their support. He noted that the Board of Stewards has full complement of Stewards going forward and said that Craig B. will continue to monitor the WABP. He also announced the Aaron T. has been appointed to the Pastoral Relations Committee for a three year term ending in 2024.

Pastor Richard thanked everyone and offered and closing prayer.

Respectfully submitted,

Craig B., Moderator

Annual Report of the Church Clerk for 2021

Church Membership as of January 1, 2021	180
Received into Membership	4
Removed from Membership	8
Church Membership as of December 31, 2021	176

New Members in 2021

Diana J-K.
David B.
Patricia N. B.
Evan T. M.

Members who have passed away in 2021

Suzanne G.
Roberta T.
Carl U.
Barbara C.
Patricia J.
Shirley P.
Elsie K.
Nancy P.

Pastoral Services

Confirmations	0
Weddings	2
Funerals	11
Baptisms	2
Inurnments.	<u>7</u>
Total	22

Respectfully submitted,

Anna W.

Church Clerk

2021 Pastor's Report

Friends,

In last year's annual report, I gave a historical overview of what we had experienced during COVID-19 so that future generations would pick up a copy of this annual report and see what we had to do to survive: wear masks in public and inside buildings, social distance so we could hold worship, wear gloves and always have a Clorox Wipe prepared to wash every surface we were going to touch. We had to hold our worship services outside and over Zoom, a digital video streaming service.

Three months after our Annual Meeting, and we were ready to return to in-person worship indoors, when the Grosse Pointes suffered a "100-year flood" which utterly destroyed everything in the basement. The art gallery wooden floors were trashed as was the stage – which was original to the church building and used to sit roughly three feet above the floor.

Heartbroken, many wondered if we would recover.

Since you are reading this letter in 2022, or many years later, you can see we not only recovered, we came roaring back to life. In the process of returning to life, we examined the ministries we had to offer and re-imagined what we could do with the church building we have. In addition, taking a spiritual gift inventory, we gained new friends and members who love our church and share the image of what we have to offer.

Looking forward to 2022 and 2023, we discussed exciting ministries which would involve recreating the Fellowship Hall and kitchen so we could have dinner theatres with our newly launching Theatre Ministry. This vision was cast while exploring what the Fellowship Hall and Kitchen could look like. Seven months after the flood, the stage had volunteers who would rebuild it and the kitchen began to take shape. Incredibly, our visions were becoming a reality.

The Women's Fellowship also shared their incredible ideas and visions, as they met to discuss with me how to create an interactive and wonderful ministry which includes both members and our community in a creative and fun atmosphere in the Fellowship Hall as we utilize a newly built a fully barrier-free accessible stage.

Friends, I am eager for the lower and upper levels to reopen to what God is enabling us to do and with our new spaces, it will be incredible what our ministries will become as we keep following God, together.

Many, many, kudos to Craig B. and John B. for getting us over the hump so that the new addition was completed – during COVID, no less.

Thank you, John B., for helping bring so many persons together so that we could pray together and see a vision which is taking fruition in the lower level as we repair the building.

Thank you, Dr. Ron and Diane S., Darlene S., Skip and Martha S., Dick H. and Kay V., and John C. for having a vision to replace the drapes in the Sanctuary.

Thank you, members of the Women's Fellowship, for your assistance and willingness to dream with me new ways that we can hold fundraisers at church. I am looking forward to our first indoor play on June 4.

It is incredible what God is doing and I am ecstatic that so many of you have raised your hand and volunteered to help us launch the church into uncharted territory. Especially as we keep getting knocked down: COVID-19, flood with very unhealthy water, then the death of our wonderful Music Director, Tamm L.W. It has been a heart-breaking two years which we have endured, together. Yet, together with God, we keep discovering through the heartache and pain how we can rely on each other to discover God's grace which informs us: "we are not forsaken." As the prophet Isaiah suggests, God is near and invites us to rest our souls with the knowledge that we can keep succeeding. I understand that this concept seems foreign. Still, with faith in the impossible and faith in Christ who declared we are his and we are blessed by God; We will rise in faith. The church is ready for a rebirth, and GPCC is going to witness new things and things undreamt.

With you on the journey of things yet not dreamed,

Pastor Richard

2021 Statistics:

Potential New Member Visits: 11

Nursing Home Visits: 3

Hospital Visits: 1

Home Visitations: 33

Funeral Services I conducted: 16

Wedding services conducted: 2

Phone Conversations with members: 61

Phone calls to offer pastoral care: 9

Total number of times I had pastoral care contact: 237

Moderator's Annual Report

To the Congregation and Friends of Grosse Pointe Congregational Church, on behalf of the Board of Stewards:

The **2021 challenges and obstacles** which our Church is still **successfully working through** were unprecedented. Notwithstanding constant **Covid setbacks**, remote worship outdoors in the cold and heat, distancing of all sorts, and labor and material shortages, we **continued to completion a seven-figure building construction project** encompassing the first-floor entryway, portico, parking area, new elevator/ADA compliancy, hallways, reception area, lighting, bathrooms, Pastor's study, the office, and stairways.

But unexpectedly, the **summer of 2021** brought with it a few feet of basement **sewerage back-up**, immediately followed by additional thunderstorm **flooding**. All told, the Church building incurred **significant losses** to:

Fellowship Hall	Kitchen & appliances	Art Gallery	Recording studio
Stage	Classrooms	Bridal Room	Furnace and heating room
Bathroom	Storage rooms	Chairs & tables	Worship / music items
Five pianos	Furniture	Storage content	47 doors

Add the nearby **parsonage's similar major damage** and accompanying months without heat, water, and repairs.

And **endless meetings** among ourselves and with the insurance carrier, adjusters, city officials, inspectors, contractors, restoration companies, storage and container suppliers, lost tenants, accountants, lawyers, and United Church of Christ officials.

Through it all, **we as a people of God arose above crisis mode** with heavenly guidance and vigor. We steadfastly committed to sustaining and expanding without interruption our Godly RISE mission to Reach out, Inspire others, Serve, and Embrace diversity. We called upon our Pastor, staff, committees, other volunteers, and the Congregation as a whole to **take extraordinary and drastic and immediate measures** to counter one unexpected circumstance after another.

Along the way we as a Church and a family and a community suffered personal losses.

But without flinching, we have taken on every new and unforeseen burden with **indescribable God-inspired faith and with dignity**. Unselfishly and without complaint. Never once letting our guard down or momentum diminish, we acknowledge that **God is always with us and guiding us**. Through it all we maintained the vibrancy and the breadth and depth of our calling to follow the Bible's tenets and to advance discipleship to Jesus in service to others. We

drew from the Holy Spirit within and through prayer for foresight and energy and blessing. We continued sacrificing and giving of our time, talent, and treasure. And it was enough.

We are all too aware of what we had to do. We **had to take unparalleled and empowering initiative** to reclaim and sustain and expand what we as a Church do. We are delivering. Praise God.

In addition to the major construction and re-construction to the Church building and parsonage as well as working through Covid restrictions, the Church's **other 2021 accomplishments include:**

- Flexible remote and in-person attendance
- "Welcome Home" return to sanctuary services during Covid
- Website and printed literature enhancement; listening access to services and past sermons internationally
- New air purification system
- Newly acquired computer equipment
- New FM transmitter and cameras for services broadcasting
- Whosoever Ministries support
- Jewish Council support
- Annual stewardship campaign
- New legal counsel
- And so many others highlighted in this report

Our debt of gratitude to our Pastor and staff and a cadre of special volunteers, along with the support and patience among the Congregation, cannot be adequately measured or expressed. We know, however, that we would not be even close to where we now are without every one of them. And in particular it is a privilege to recognize and extend my personal and heartfelt appreciation to the Board of Stewards for so capably leading and with whom I have had the pleasure of serving:

- Past Moderator: Craig B.
- Vice Moderator: Ed P.
- Steward of Finance: John B., Chairman, and the entire Finance Committee on a rotating basis
- Stewards of Building and Grounds: Alan W., David D.
- Steward of Worship and Music: Paul F.
- Steward of Christian Education: Don-el N.
- Steward of Membership and Communication: Jonathan W.
- Steward of Fellowship: Darlyne P.
- Stewards of Outreach: Catherine F, Allison G.

Finally, we **invite and welcome any person, looking or even not looking for a Church family, in whom our message of positive action and recovery and resiliency and dedication to others through Christ and the Bible resonates.** If any of this appeals to one's emerging sense of God or maybe just a **desire for His peace** among a loving and all-accepting community, we can make that happen. We are here for you, because that is what we do. Join us, even one time. It's easy. **One call to myself or the Church is the best start to an amazing and forgiving 'saving grace', no matter what this world throws at us or our pasts.**

In Christ,

Petersen D., Moderator of the Board of Stewards

313.580.0408

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Finance Committee Reports

Grosse Pointe Congregational Church		
OPERATING FUND BUDGET 2022 SUMMARY		
Prepared for Annual Meeting March 27, 2022		
Account Name	2022 Budget	2021 Actual
INCOME		
General Contributions	\$170,000	\$156,091
Facilities Fees	\$12,460	\$19,010
Interest Income on Savings		\$3
Other Miscellaneous Income (includes PPP)		\$23,707
Total Income	\$182,460	\$198,810
EXPENSES		
Staff Salaries and Benefits	\$39,412	\$56,143
Total Pastor Salaries & Benefits	\$85,335	\$78,251
Total Salaries and Benefits	\$124,747	\$134,394
Total Parsonage Expenses	\$2,400	\$2,369
Total Youth Ministries Board Expenses		\$14
Total Music Board Expenses	\$0	\$150
Total Outreach Board Expenses	\$0	\$0
Total Worship Board Expenses	\$2,900	\$1,015
Total Christian Life/Membership/Communication	\$4,800	\$3,808
Total Finance Board Expenses	\$4,650	\$4,755
Total Property Board Expenses	\$45,000	\$31,904
Total Board of Steward Expenses	\$59,750	\$44,015
Administration Expenses	\$7,824	\$7,346
Total Utility Expenses	\$12,628	\$16,310
Total Administration and Misc. Expense	\$20,452	\$23,656
Total Expenses	\$204,949	\$202,064
DIFFERENCE	\$ (22,489)	\$ (3,254)

Grosse Pointe Congregational Church

OPERATING FUND BUDGET 2022

Prepared for Annual Meeting March 27, 2022

Account #	Account Name	2022 Budget	2021 Actual
Income			
4.010.100	General Contributions	\$170,000	\$156,091
4.010.110	Facilities Fees		
4.010.112	Beaumont Assistance League	0	0
4.010.113	Grosse Pointe Jewish Council Income	400	400
4.010.125	Momcat's Signing Academy	0	0
4.010.129	Margaret Rees-Baker	0	0
4.010.135	Diana Jones Kirby	360	210
4.010.137	Whosoever Ministry	9,000	9000
4.010.145	The Giving Tree Income	0	7500
4.010.147	Studio Sostegno	0	100
4.010.148	ASL Deafined, LLC	2700	1800
	<i>Total Facilities Fees</i>	<i>\$12,460</i>	<i>\$19,010</i>
4.010.126	Interest Income on Savings		3
4.010.130	Other Miscellaneous Income (includes PPP)	0	23707
	Total Income	\$182,460	\$198,811
Expenses			
5.540.100	<i>Music Director Salary & Benefits</i>		
5.540.110	Music Directors Salary	0	13147
5.540.115	Music Director Employment Taxes	0	1006
	<i>Total Music Director Salary & Benefits</i>	<i>0</i>	<i>\$14,153</i>
5.550.100	<i>Music Organist Salary & Benefits</i>		
5.550.110	Music Organist Salary	15,131	15,131
5.550.120	Music Organist Employment Taxes	1158	1,158
	<i>Total Music Organist Salary & Benefits</i>	<i>\$16,289</i>	<i>\$16,289</i>
5.560.100	<i>Office Administrator Salary & Benefits</i>		
5.560.110	Office Administrator Salary	18600	10083
5.560.115	Office Administrator Employment Taxes	1423	771
	<i>Total Office Administrator Salary & Benefits</i>	<i>\$20,023</i>	<i>\$10,854</i>
5.570.100	<i>Sexton Salary & Benefits</i>		
5.570.110	Sexton Salary	0	0
5.570.115	Sexton Employment Taxes	0	0
	<i>Total Sexton Salary & Benefits</i>	<i>0</i>	<i>0</i>
5.580.100	<i>Business Administrator</i>		
5.580.110	Business Administrator Salary	0	10911
5.580.115	Business Administrator Employment Taxes	0	835
	<i>Total Business Administrator</i>	<i>\$0</i>	<i>\$11,746</i>
5.590.100	<i>Web Content Manager</i>		
5.590.110	Web Content Manager Salary	2,880	2880
5.590.115	Web Content Manager Employment Taxes	220	220
	<i>Total Web Content Manager</i>	<i>\$3,100</i>	<i>\$3,100</i>

	Staff Salaries and Benefits	\$39,412	\$56,143
5.510.100	<i>Pastor Salaries & Benefits</i>		
5.510.105	Sr Minister Salary	28294	27,992
5.510.110	Sr Minister Housing Allowance	26528	22,284
5.510.140	Sr Minister SECA Allowance	4194	3846
	TOTAL COMPENSATION		\$59,016
5.510.115	Sr Minister Life & Disability INS	822	754
5.510.122	Sr Minister Dental	1083	1083
5.510.125	Sr Minister Health Insurance	7986	7752
5.510.126	Sr Minister HSA	3550	2292
5.510.130	Sr Minister Retirement Annuity	9978	9844
	TOTAL GROUP BENEFITS		\$23,419
5.510.135	Sr Minister Travel/Automobile Reimbursement	1000	844
5.510.145	Sr Minister CE/Books Reimbursement	250	247
5.510.150	Sr Minister Conf/Mtg Reimbursement	500	500
5.510.152	Sr Minister Prof. Expense Reimbursement	250	237
5.510.154	Sr Minister Meal Reimbursement	900	576
	CLERGY REIMBURSEMENT		\$2,900
	<i>Total Pastor Salaries & Benefits</i>	\$85,335	\$78,251
	Total Salaries and Benefits	\$124,747	\$134,394
5.521.100	<i>Parsonage Expenses</i>		
5.521.105	Parsonage Electric	1000	1004
5.521.110	Parsonage Gas	500	466
5.521.115	Parsonage Telephone	300	275
5.521.120	Parsonage Water	600	623
	<i>Total Parsonage Expenses</i>	\$2,400	\$2,369
5.600.100	<i>Youth Ministries Board Expenses</i>		
5.600.135	Christian Ed Miscellaneous		14
	<i>Total Youth Ministries Board Expenses</i>		\$14
5.620.100	<i>Music Board Expenses</i>		
5.620.115	Guest Organist	0	0
5.620.120	Guest Musicians	0	150
	<i>Total Music Board Expenses</i>	\$0	\$150
5.630.100	<i>Outreach Board Expenses</i>		
5.630.120	Outreach Discretionary	0	0
	<i>Total Outreach Board Expenses</i>	\$0	\$0
5.640.100	<i>Worship Board Expenses</i>		
5.320.122	Worship Expense	400	969
5.640.105	Substitute Pastor Expense	2400	0
5.640.110	Communion Supplies	100	70
5.640.111	Church Coffee Hour	0	76
5.640.112	Final Feast	0	0
5.640.115	Flowers	0	-100
	<i>Total Worship Board Expenses</i>	\$2,900	\$1,015
5.650.100	<i>Christian Life/Membership/Communication Expenses</i>		
5.650.110	Marketing	0	75
5.650.115	Advertising	4800	3733
5.650.125	Christian Life Discretionary	0	0
	<i>Total Christian Life/Membership/Communication Expenses</i>	\$4,800	\$3,808
5.670.100	<i>Finance Board Expenses</i>		

5.670.110	VANCO fees	775	785
5.670.115	Accounting/Consulting Fees	3500	3584
5.670.125	Bank Charges	375	386
	<i>Total Finance Board Expenses</i>	\$4,650	\$4,755
5.680.100	<i>Property Board Expenses</i>		
5.320.230	Building Expenses	1500	1620
5.680.110	Grounds Maintenance	5000	5100
5.680.115	Lawn	3600	3770
5.680.120	Building Maintenance & Supplies	2400	2382
5.680.125	Service Contracts	14500	852
5.680.130	Insurance	18000	18181
	<i>Total Property Board Expenses</i>	\$45,000	\$31,905
	Total Board of Steward Expenses	\$59,750	\$44,015
5.660.100	<i>Administration Expenses</i>		
5.320.110	Copier Expense	2500	2537
5.660.110	Kitchen	624	280
5.660.115	Office	4000	4395
5.660.120	Publications	0	0
5.660.125	Postage	200	134
5.660.130	Computer, Hardware and Expendables	500	0
5.660.135	Equipment Repair	0	0
	<i>Total Administration Expenses</i>	\$7,824	\$7,346
5.690.100	<i>Utilities</i>		
5.690.110	Electric	6000	9670
5.690.115	Telephone	168	193
5.690.120	Gas	2960	2800
5.690.125	Water	2000	2169
5.690.130	Internet	1500	1478
	<i>Total Utilities</i>	\$12,628	\$16,310
	Total Administration and Misc. Expense	\$20,452	\$23,656
	Total Expenses	\$204,949	\$202,064
Difference		\$ (22,489)	\$ (3,254)

Grosse Pointe Congregational Church - Grosse Pointe Farms MI
Balance Sheet as of December 31, 2021

Wednesday, March 9, 2022

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Account #	Account Name	YTD Balance
Assets		
1.010.105	Chase Checking Account xxx794	617,258.74
1.010.107	Chase Business Select Savings	13,026.92
	Total Current Assets	\$630,285.66
1.320.120	RBC Mortgage Acct 884	144,392.89
1.320.200	RBC Managed Acct 874	458,352.62
1.320.300	RBC Fixed Income 226	351,415.41
	Total RBC Investments	\$954,160.92
1.900.110	Furniture and Fixtures	112,098.51
1.900.120	Equipment	167,678.89
1.900.140	Building Sanctuary	180,698.13
1.900.150	Building Youth Wing	201,236.15
1.900.160	Building Parsonage	167,153.30
1.900.170	Land	42,395.70
	Total Fixed Assets	\$871,260.68
	Total Assets	\$2,455,707.26
Liabilities		
2.205.100	<i>Payroll Taxes Payable</i>	
2.205.110	941 Federal Withholding	484.80
2.205.115	2020 941 Tax Overpayment	(1,054.84)
2.205.120	State Tax Withholding	742.39
	<i>Total Payroll Taxes Payable</i>	<i>\$172.35</i>
2.215.100	Prepaid Pledges	15,435.80
2.220.100	<i>Pass Through Accounts</i>	
2.220.431	Special Pass Through Account	1,200.00
	<i>Total Pass Through Accounts</i>	<i>\$1,200.00</i>
2.900.100	UCC Cornerstone Fund Loan	489,665.46
	Total Liabilities	\$506,473.61
Fund Balances		
3.310.100	General Operating Fund Balance	294,319.18
3.315.500	Welcome All Building Project (WABP) Balance	(461,317.54)
3.315.600	2021 Sewer/Drainage Tracking Fund Bal	643,945.68
3.320.750	Gifts Balance	37,500.00
3.320.800	Board Designated Gift Funds Balance	15,000.00
3.360.100	<i>Scholarship Fund Balance</i>	
3.360.110	Camp Fund Balance	3,360.95
3.360.115	Education Fund Balance	25,051.88
	<i>Total Scholarship Fund Balance</i>	<i>\$28,412.83</i>
3.370.100	Youth Activity Fund Balance	1,706.35
3.380.100	Columbarium Fund Balance	20,483.03
3.390.100	Peace Garden Fund Balance	2,830.00
3.396.100	Music Fund Balance	5,362.83
	Total Operating Fund Balances	\$588,242.36
3.320.965	MEMORIAL NANCY PETERSON Balance	360.00
3.320.969	MEMORIAL PATRICIA JOHNSTONE Balance	50.00
3.320.975	MEMORIAL TAMM WHITTY Balance	3,180.00
3.330.968	MEMORIAL SHIRLEY PEPLER Balance	1,100.00
	Total Undesignated Memorial Fund Balances	\$4,690.00

Grosse Pointe Congregational Church - Grosse Pointe Farms MI
Balance Sheet as of December 31, 2021

Wednesday, March 9, 2022

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Account #	Account Name	YTD Balance
3.316.100	New Beginnings Balance	18,699.15
3.316.120	Arts Ministry Fund Balance	75.00
3.316.130	Theatre Arts/Fine Arts Fund Balance	1,771.00
	Total New Beginnings Fund Balances	\$20,545.15
3.320.120	Fixed Income Fund 226 Balance	351,415.41
3.320.200	Managed Fund 874 Balance	458,352.62
3.320.300	Mortgage Fund 884 Balance	144,392.89
	Total RBC Endowment Funds	\$954,160.92
3.900.100	Net Fixed Asset Fund Balance	381,595.22
	Total Fund Balances	\$1,949,233.65
	Total Liabilities and Fund Balances	<u>\$2,455,707.26</u>

2021 Building and Grounds Report

Due to the construction, David & I were used only in a limited way.

David took care of the outside items and Alan took care of the internal items.

Respectfully submitted,

Alan W. & David D.

2021 Outreach Annual Report

2021 discretionary giving: Outreach had no discretionary budget in 2021.

2021 Bi-Monthly Outreach Donations Collected from the Congregation:

• Jan/Feb	Habitat Grosse Pointe Partners	\$680
• March/April	Kids on the Go	\$335
• May/June	COTS	\$400
• July/Aug	Gleaners	\$345
• Sept/Oct	Trevor Project	\$456.38
• Nov/Dec	Samaritas	\$645

Subtotal \$2,861.38

Miscellaneous donations from congregation:

• Crossroads	\$100
• Forgotten Harvest	\$50
• UCC Christmas Fund	\$537

Subtotal \$687

Other:

• Crossroads (from Carmen F. memorial fund)	\$480
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Total \$4,028.38

Additional Outreach Actions:

- Crossroads: See separate report.
- Scholarships: One applicant, Holden N., was granted the High School Senior Scholarship for \$1000 in June 2021. There were no applicants for camp scholarships.
- Lenten Project: On Saturday, March 27, and Sunday, March 28, GP Congregational Church delivered a total of 400 PB&J sandwiches to Our 313 Calling, a local organization based at GP Memorial Church, who, in turn, distributed the sandwiches to local shelters. Though a socially distanced activity, with participants making sandwiches in their own homes, the impact was nonetheless mighty!
- Mitten Tree: This ministry was paused in 2021 due to ongoing pandemic.

- Noisy Sunday: This ministry was paused in 2021 due to ongoing pandemic.

Respectfully submitted,

Allison G. and Catherine F., co-stewards

Food Ministry and Crossroads Report

A total of 1,551.50 pounds of goods were donated by the congregation in 2021, including food, cleaning supplies, can openers, and toiletries:

- Jan - 240 lbs.
- Feb - 300 lbs.
- March - 131.5 lbs.
- April - 145 lbs.
- May - 59 lbs.
- June - 142 lbs.
- July - 112 lbs.
- August - 50 lbs.
- Sept - 126 lbs.
- Oct - 66 lbs.
- Nov - 100 lbs.
- Dec - 80 lbs.

Every week two deliveries are made to St John Congregational Homeless Shelter on Kercheval in Detroit of day-old bakery items donated by Panera Bakery in Grosse Pointe.

- Pickups from Panera are made by David S. H.
- Deliveries are made by Dave and David S. H.

Also distributed to either Crossroads or St John's:

- 7 winter hats and 10 crocheted lap robes made by Anne A.
- 12 large blankets from Darlynn P.

Report compiled by: *Phyllis O., David S. H., Lori Z.*

2021 Membership and Communication Annual Report

- Total Results and Outputs of Digital Advertising Spend of \$183.84:
 - Facebook Page Likes: 233
 - INCREASE of 26.9% (33 new page likes)
 - Paid Reach: 23,450 INCREASE 100%
 - The number of people who saw our ads at least once.
 - Paid Impressions: 52,879 INCREASE 100%
 - The number of times our paid ads appeared on screen, by either one or multiple people at least one time.
- Facebook Page Reach INCREASE 642.3%
 - The number of people who saw any content from our Page or about our Page, including posts, stories, ads, social information from people who interact with your Page and more.
- Total estimated results and outputs of Non-Digital Advertising Spend of \$2700:
 - September 2021: Three larger ads in Grosse Pointe News Announcing Return to worship
 - Published to approximately 26,000 homes
 - Weekly ad in Grosse Pointe News
- Grosse Pointe News weekly ad was discontinued Q4 of 2021 due to budget.

2022 initiatives pending budget will be focused to drive digital engagement with GPCC via online channels and activities and building our online engagements and interactions in order to lead to growth in our in-person membership and attendees.

This concludes the 2021 Membership and Communication Annual Report.

Kind regards,

Jonathan W., Membership and Communication Steward.

The Steward of Worship Report 2021

The Steward of Worship oversees several functions at the church which include overseeing the Ushers, Music selection for services, ensuring four individuals are available each month to serve Communion, and Scripture Readers are assigned for every Sunday service.

COVID-19 cancelled many events, and still, sadly, does. Then we experienced the flood this past June, which broke the art gallery, fellowship hall and stage. However, through the grace and mercy of God, we are rebuilding and are nearly restored.

Like Naaman (2 Kings 5) who had to be washed in a filthy river so he could emerge clean and pure, so our ministries have been washed and new opportunities have arisen.

Out of the destruction I was able to assist Pastor Richard to launch a Theatre Ministry, which focuses on sharing the Word of God through performance art. Our performances will offer a unique opportunity as we will offer an intimate space where persons can experience our Christian discipleship. I am reminded of the words from St. Francis of Assisi who said, "Preach the Gospel, always... use words when necessary." This means we will have secular and religious plays, yet there will always be an opportunity for guests to see Christ in us during intermission and at the afterglow. Through God's desire to see us succeed, as many members and the Pastor discussed rebuilding the stage, a group of professional volunteers became involved to help us rebuild -- all they requested are supplies as they work with our General Contractor. Based on when they will have the stage rebuilt, we will launch our first show on June 4 at 6pm.

The Women's Fellowship also volunteered to utilize the event as their fundraiser as they assist with the play and discussing this with Sue and Jack L. and their desire to help the Women's Fellowship and the Church, there will be some art selections available from the estate of Tamm L. W.

The Deaf Ministry is hopeful to be back at church soon. Many of the student interpreters were directed not to go out in public places. UGH. However, I am sure many students will be with us very soon.

The Art Ministry – Lori and I have discussed several plans for the Art Ministry. Stay tuned on this one.

Steward of Worship

Paul F.

2021 Women's Fellowship Report

The Women's Fellowship is an organization within the church in which every woman is automatically a member. This year we hope to engage more women in activities that promote faith, fellowship, awareness of community needs and to share the love we have for this church.

For most of 2021 our building was close for indoor activities because of the COVID virus. We were having the worship services in the parking lot or on Zoom. In late June our functions were further curtailed because the flood totally ruined the church basement. In September we were able to be back in the building and starting to resume some of our work.

Community outreach is foremost in our goals. In the past we were able to donate a generous amount of money to various charities, but the lack of income due to the termination of the rummage sale has impacted our giving. We are anxious to find new ways to raise funds.

At this writing, plans are underway for a White Elephant Auction in May. Our annual service project is the weaving of palm crosses for Palm Sunday.

We Care is an ongoing mission to take the time to visit or call our church members who can no longer attend services in person. A most pleasant project is to arrange paper Valentine bags in early February for each of these church friends who are homebound.

Women of the church, come aboard. You can help us continue to make a difference in our church and our community.

In Christian Fellowship,

Co-persons: *Emma W. and Kathy F.*

Historians Report for 2021

My task is the visible recording of church events with photographs or newspaper accounts. There is a compilation of albums throughout all the years of our church. They are kept in the library for all to see. You might just enjoy a trip down memory lane. I appreciate any contributions to the historical record of GPCC life. I am still following Tom R.'s path as historian. What an example he set!

Emma W.

Pastoral Relations Committee 2021

The Pastoral Relations Committee is a standing committee that seeks to support and maintain an open and healthy relationship between the pastor, the church and members of the congregation. The committee acts as an advisory group, sharing the hopes, dreams and expectations and concerns of the congregation and serves to support the pastor's leadership. Our meetings were in person, wearing masks inside the church building. 2021 was a year like no other and the Pastoral Relations Committee strived to meet the above stated objectives. At committee meetings Pastor Richard was able to express feelings, concerns, ideas, and frustrations; committee members could do likewise.

The COVID virus had already derailed the course of the church in March of 2020, moving worship services to the parking lot, or to our TV's for Zoom at home. Then on June 25, 2021, an epic heavy rainfall caused water and sewage to critically damage the entire lower floor of the church building. The Parsonage experienced the same sewage flood in its basement, destroying some of the Pastor's personal treasures.

NO VACATION IN 2021. With just one secretary and no sexton, Pastor Richard took on a long list of jobs including many secretarial and janitorial duties, while still fulfilling all obligations expected of a clergyman. This was made more difficult with the constant presence of basement repair workers. He dealt with loss and illness among his own family members during this year as well. In early December, our much-loved young choir director, Tamm Whitty, died unexpectedly.

Though tremendous loss changed the direction of some familiar programming, much has survived and continued. Congregants have stepped up. Boards and committees have done their work. Pastor Richard has shown reason and leadership. He encouraged optimism at a time when pessimism was likely. He continues to teach that God is good and faith in Him inspires us to achieve the "New Beginnings", so this church and the communities that we serve will be better than ever.

CONTINUOUS TOPICS OF IMPORTANCE: sabbatical, fundraising, outreach, bible study, staff openings, Whosoever and Jewish ministries, art and drama ministries, space for nursery

Pastoral Relations Committee

Kathy F.

Wei-Zen W.

Aaron T.

Columbarium Activities Report, 2021

NICHES PURCHASED: 5

Name	Amount Paid	Date	Niche Number
Suzanne G.	\$1100	July 21, 2021	130
Leonard and Patricia J.	\$1100	November 9, 2021	131
Richard W.	\$1100	December 12, 2021	119
Barbara F. J.	\$1100	May, 2021	15

INURNMENTS IN THE CHURCH COLUMBARIUM

Date of Inurnment	Niche Number	Name	Additional Costs-opening and closing, plaque
May 7, 2021	15	Barbara F. J.	\$545
June 4, 2021	138	Helen C. and Janice H.	
June 15, 2021	81	Roberta T.	\$850
June 26, 2021	95	Carl and Mary Lou U.	\$850
July 14, 2021	231	Barbara C.	\$350
July 17, 2021	130	Suzanne G.	\$550

*Frank Turpin service was July 2, 2020, but placed in the niche on June 15, 2021

SCATTERING IN THE MEMORIAL GARDEN - No Scatterings

CURRENT COSTS

Purchase Niche \$1,100 (will hold 2 containers of ashes), plus about \$550 to open and close niche, plus plaques (\$270 for a single or \$300 for a double plaque).

Scatterings in Memorial Garden - \$500 plus plaque for \$185.

REPAIRS AND REPLACEMENTS ACCOMPLISHED IN 2021

The two rusted railing were removed, repaired, repainted with a powder finish and reinstalled. Now all four of the railings by the two sets of steps into the sunken Columbarium make the beautiful Columbarium look elegant.

REPAIR WORK NOT DONE YET – slurring don on the tops of the damaged niches, caulking around the plaques, etc.

THANKS TO Pastor Richard for being on the Columbarium
Committee, Darlene P. for planting and maintaining the Memorial
Garden, Lynne M., Catherine F., Alan W., and Kelsey P.

Margaret P.
Chairperson

Annual Report of the Ushers 2021

Thanks to all the ushers who participated in serving our Congregation on Sundays and other special events.

We always have more room for additional ushers, male or female. It is a wonderful way to meet other parishioners. Let me know if interested.

Regards,

Alan W.

Current Ushers:

- A., Gary
- B., Craig
- B., Gregg
- B., David
- B., John
- D., Petersen
- D., David
- F., Ted
- F., Kathy
- F., Paul
- H., Rick
- H., Kevin
- H., Phil
- L., Dr. John
- M., Evan
- M., John
- N., Don'el
- P., Peter-John
- P., Gary
- P., Ed
- R., Ron
- S., Skip
- S., Dr. Ron
- T., Aaron
- W., Alan